

## 2019 HEDS Advanced Degree First Destination Survey

Welcome to the First Destination Survey. Thanks for agreeing to participate!

The HEDS First Destination Survey asks you about your primary activity following graduation, including postgraduate employment, continuing education, volunteer work, etc.

Some questions ask you for personal information regarding your primary activity following graduation. Your participation is completely voluntary, and there are no penalties if you decide not to participate or if you choose to skip any questions. Your responses are confidential and will not be publicly linked with your name or any other identifying information.

**1. Please indicate which of the following best describes your PRIMARY activity after graduation. (Choose one)**

- Employed full time (on average 30 hours or more per week – includes postgraduate internship or fellowship)
- Employed part time (on average less than 30 hours per week – includes postgraduate internship or fellowship)
- Accepted/enrolled in graduate school or another program of continuing education
- Participating in a volunteer or service program (e.g., Peace Corps, AmeriCorps, Catholic Charities USA, Teach for America)
- Serving in the U.S. military
- Seeking employment
- Planning to continue education by Fall 2019, but not yet accepted/enrolled
- None of the above

*Respondents must select an answer in Q1 to move on in the survey.*

**2. Please identify the country where you will engage in this activity.**

*Respondents will select from a drop-down menu that lists: United States, Australia, Canada, China, France, Germany, India, Italy, Japan, Mexico, Spain, United Kingdom, Other, and Unknown. Respondents who select “Other” will get a fill-in question asking them to “Please fill in the name of the country where you will engage in this activity.”*

*Q3 only appears to respondents who select “United States” in Q2.*

**3. Please select the state where you will engage in this activity.**

*Respondents will select from a drop-down menu listing all 50 states, the District of Columbia, and Puerto Rico in alphabetical order. They will also be able to select “Unknown.”*

*Q4 only appears to respondents who did not select “Unknown” in Q2 or Q3.*

**4. Please fill in the city where you will engage in this activity.**

*After the first four questions, the survey branches based on the respondent’s answer to the first question. We describe the questions in the different branches below.*

**Follow-up questions for respondents who indicate that they are employed full time or part time as their primary activity**

**Please provide the following information about your employment.**

Name of the organization \_\_\_\_\_

Your position or title \_\_\_\_\_

**Which of the following describes your employment sector?**

- Public sector – working for local, state, or federal government agencies or organizations
- Private sector – working for agencies, companies, and organizations that are not owned by the local, state, or federal government

**Which of the following describes your place of employment?**

- For-profit organization
- Nonprofit organization



Given the diverse nature of employment, we would like to know if your job falls into one of the following categories. (Choose one)

- Working as an entrepreneur – starting your own business with multiple customers/clients
- Employed on a temporary/contract work assignment – working for one client on a specific project, which has a limited timeframe
- Employed freelance – developing your own projects and selling them to clients, e.g. as an artist or freelance journalist
- Employed in a fellowship, postdoctoral residency, or other postdoctoral appointment
- Employed in a faculty tenure track position (*response option only appears to respondents who are employed full time*)
- Employed in a faculty non-tenure track position
- My employment does not fall into any of the categories listed above

To what extent is your current position related to your graduate education?

- Directly related
- Somewhat related
- Not related

Respondents who did not select “directly related” in the previous question will be asked the following question.

If your current position is not directly related to your graduate education, please mark the statement that best describes your situation.

- I found a more desirable position in another field
- I was unable to find a position related to my graduate education
- I have not seriously looked for a position related to my graduate education
- Other, please specify: \_\_\_\_\_

Were you employed before enrolling in your graduate program at [Institution Name]?

- Yes, I was employed in the same position as my current position.
- Yes, I was employed in a different position than my current position.
- No, I was not employed before enrolling in my graduate program.

Follow-up questions for respondents who indicate that they are employed full time

Are you paid an annual salary or hourly wages?

- Annual salary
- Hourly wages

Respondents who select “Annual salary” will be asked the following questions about their compensation.

Please provide your annual base salary, signing bonus, and guaranteed first-year bonus, writing out dollar amounts in full (e.g., \$45,000 = 45000). If you do not receive a signing or guaranteed first-year bonus, please leave those fields blank. If you receive a non-cash bonus or a bonus without a specific dollar amount, please describe it in the field provided (e.g., stock options, 5% of annual profit).

Annual base salary \$ \_\_\_\_\_

Signing bonus \_\_\_\_\_

Guaranteed first-year bonus \_\_\_\_\_

Respondents who select “Hourly wages” will be asked the following questions about their wages.

Please provide your hourly wages (e.g., \$20.25 per hour = 20.25).

\$ \_\_\_\_\_ per hour

On average, how many hours per week will you work?

\_\_\_\_\_ hours per week



**Follow-up questions for respondents who indicate that they are accepted/enrolled in graduate school or another program of continuing education as their primary activity**

**Degree or certificate you are pursuing: (Choose one)**

- Master's Degree in Arts and Sciences (e.g., MA, MS)
- Master of Business Administration (MBA)
- Other Master's Degree (e.g., MAT, MFA, MPA, MSE, MSN, MSW)
- Law Degree (JD or LLB)
- Medical Degree (e.g., MD, DO, DDS, DVM, PharmD)
- PhD
- Other Doctoral Degree (e.g., EdD, PsyD, DBA)
- Dual Degree (e.g., MD/PhD, JD/PhD, MA/MPA)
- Certificate \_\_\_\_\_
- Other Degree \_\_\_\_\_
- Taking courses without formally seeking a degree

**Please provide the following information concerning your graduate school or other program of continuing education.**

Name of institution \_\_\_\_\_

Program of study \_\_\_\_\_

**Follow-up questions for respondents who indicate that they are participating in a volunteer or service program as their primary activity**

**Please provide the following information about your volunteer or service program.**

Name of the sponsoring organization (e.g., Peace Corps, AmeriCorps) \_\_\_\_\_

Your position or title \_\_\_\_\_

**Follow-up questions for respondents who indicate that they are serving in the U.S. military as their primary activity**

**Please provide the following information about your military assignment.**

Service Branch:

- U.S. Army
- U.S. Air Force
- U.S. Coast Guard
- U.S. Marines
- U.S. Navy
- U.S. Merchant Marines
- Other \_\_\_\_\_

Rank \_\_\_\_\_

**Follow-up question for respondents who selected "None of the above" as their primary activity**

**Please describe your PRIMARY activity after graduation.** \_\_\_\_\_

**All respondents will get these nine final questions**

**How satisfied are you with your current primary activity?**

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied

**How satisfied are you with your graduate education at [Institution Name]?**

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied



**If you could start your graduate education again, would you enroll at [Institution Name]?**

- Definitely yes
- Probably yes
- Probably not
- Definitely not

**What kind of degree or certificate will you receive from [Institution Name]?**

- Post-Baccalaureate certificate
- Master's degree
- Post-Master's certificate
- Doctoral degree (e.g., DBA, DDS, DO, DVM, EdD, JD, MD, PhD, PharmD, PsyD)
- Other, please specify: \_\_\_\_\_

**What is your field of study for your graduate degree or certificate?**

- |  |   |
|--|---|
| <input type="checkbox"/> Architecture & Environmental Design       | <input type="checkbox"/> Law & Legal Professions                  |
| <input type="checkbox"/> Agriculture, & Natural Resources          | <input type="checkbox"/> Mathematics, Statistics, & Data Sciences |
| <input type="checkbox"/> Arts & Music                              | <input type="checkbox"/> Medical & Health Professions             |
| <input type="checkbox"/> Biological Sciences                       | <input type="checkbox"/> Physical Sciences                        |
| <input type="checkbox"/> Business & Management                     | <input type="checkbox"/> Psychology                               |
| <input type="checkbox"/> Communications, Media, & Public Relations | <input type="checkbox"/> Religion & Theology                      |
| <input type="checkbox"/> Computer Science & Information Technology | <input type="checkbox"/> Social Sciences                          |
| <input type="checkbox"/> Education                                 | <input type="checkbox"/> Social Service Professions               |
| <input type="checkbox"/> Engineering                               | <input type="checkbox"/> Other, please specify: _____             |
| <input type="checkbox"/> Humanities                                |   |

**What is your gender identity?**

- Man
- Woman
- Nonbinary, please specify: \_\_\_\_\_

**Are you transgender?**

- Yes
- No

**What was your citizenship status during the time you were enrolled as a graduate student?**

- U.S. citizen
- U.S. permanent resident but not a U.S. citizen
- Not a U.S. citizen or permanent resident

**Are you authorized to permanently work in the United States?**

- Yes
- No

**Are you Hispanic or Latino/a?**

- Yes
- No

**Please indicate the race or races with which you identify. (Choose one or more)**

- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or other Pacific Islander
- White

**Please provide the primary email address you will use after graduation.** \_\_\_\_\_