



Diversity and Equity Campus Climate Survey

Interested in seeing the survey in action? Scan the QR code below to try the survey!



Take the Survey!

To learn more about the survey, view the full instrument, or register please visit our website.



www.hedsconsortium.org

Have any questions? Would you like to see a sample report? Just let us know!

Email

DiversityEquitySurvey@hedsconsortium.org

HEDS is a community of colleges and universities committed to sharing data, knowledge, and expertise to advance undergraduate liberal arts education, inclusive excellence, and student success. Surveys are one way that we advance this mission. You do not need to be a member of HEDS to use one of our surveys, but we invite all institutions to join HEDS. Please ask us about membership if you are interested!

HEDS Diversity and Equity Campus Climate Survey

A survey for your whole campus

Ask your students, faculty, staff, and administrators about their perceptions of your institution's climate and how your institution supports diversity and equity, and about their experiences with discrimination and harassment at your institution.



This survey can help your institution develop a better understanding of the extent to which your campus climate supports diversity and equity, and to inform and improve support, policies, and practices related to diversity and equity, including those to prevent or respond to discrimination and harassment.



**We Make It
Easy**

We Administer and Analyze Your Results for You

We completely administer this survey for you. We handle all the set up and logistics. Our helpful staff is always on hand to answer your questions and help you through the process. We create a summary report that compares your data with other participating institutions that is ready to share with your stakeholders. You can also set up a phone consultation with us to go over your results.

Short

The survey takes about 15 minutes to complete, which means people are more likely to complete it.

When is it available?

The survey is open for administration every year from October through April. You can choose a 3- to 6-week period that works best for your institution. You must register 7 weeks before you want your survey to start.

Anonymous

We have several procedures in place to protect your respondents' anonymity so they can feel safe answering fully.

What do I get with the survey?

- A password-protected, online report with a real-time summary of responses to some survey questions. It's helpful for keeping track of how many responses you are getting.
- SPSS/Excel files with your institution's deidentified data.
- A compilation of all your open-ended responses that we have reviewed to protect anonymity.
- A timely, ready-to-share comparative report.

Affordable

Only \$2,300, start to finish. For our HEDS member institutions it's even more affordable at only \$575.

Can we customize it?

Yes! You can add up to 10 custom, close-ended questions; choose your administration method; personalize your invitations; and more. And these are just the options that come with the base cost of the survey.

Comprehensive

Your whole campus community. A broad definition of diversity.

Are there hidden costs?

No. Everything mentioned above can be had for \$2,300, or \$575 for HEDS members. This base cost covers 1,000 submitted surveys after which there are additional fees, but you can cap your responses to control your costs if desired. There are additional options available for small fees, such as adding open-ended questions, but you get a robust survey administration and comprehensive reports without adding anything.

What makes HEDS Diversity & Equity Campus Climate Survey different?

It is not a module or add-on to another survey. It is a standalone survey that provides a thorough examination of your campus climate for diversity and equity. We also define diversity broadly. The survey covers race and ethnicity, gender identity, sexual orientation, socioeconomic status, culture and language, religious beliefs, age, disability status, and political perspective. Your findings will allow you to see how these diverse groups view your campus climate and to understand ways to make it more inclusive.