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November 10, 2020

Charles Blaich, Director Kathleen Wise, Associate Director Higher Education Data Sharing Consortium (HEDS) Wabash College P.O. Box 352 410 W. Wabash Avenue Crawfordsville, IN 47933-0352

Dear Charlie and Kathy,

Your project *HEDS Fall 2020 COVID-19 Staff Survey and HEDS Fall 2020 COVID-19 Faculty Survey* (IRB#2010221) has been approved by the Wabash College IRB Committee.

Please include the date of this letter as the approval in documents associated with this research.

Also, please notify the IRB Chair to request any changes to these protocols, and to report any adverse events associated, or potentially associated, with participation in these studies.

Expedited protocols do not require annual requests by PIs for continuation if your research continues for more than one year. However, please notify the IRB Chair once your data collection is complete, so that we can close the records on your project.

We wish you a successful study.

Neil Schmitzer-Torbert, Chair Institutional Review Board