Leadership Module for HEDS Alumni Survey

Leadership Aspirations

Please indicate how much each of the following statements applies to you.

[1] Not at all true of me
[2] Slightly true of me
[3] Moderately true of me
[4] Mostly true of me
[5] Very true of me

- I want to be among the very best in my field.
- I want my work to have a lasting impact on my field.
- I aspire to have my contributions at work recognized by my employer.
- Being outstanding at what I do at my job is important to me.
- I plan to obtain many promotions in my organization or business.
- I hope to become a leader in my career field.
- When I am established in my career, I would like to manage other employees.
- I want to have responsibility for the future direction of my organization or company.
- I hope to move up to a leadership position in my organization or business.

Leadership Motivations

*Items within the “dominance” scale (d); Items within the “prestige” scale (p)*

Please answer the following about yourself:

[1] Not at all true of me
[2] Slightly true of me
[3] Moderately true of me
[4] Mostly true of me
[5] Very true of me

- I enjoy having authority over other people. (d)
- When given the chance, I make a good leader of people. (d)
- I am usually a leader in groups. (d)
- I enjoy planning things and deciding what other people should do. (d)
- I like to give orders and get things going. (d)
- People notice what I say. (d)
- When a group I belong to plans an activity, I would rather direct it myself than just help out and have someone else organize it. (d)
- I value having an important job where people look up to me. (p)
- I like talking to people who are important. (p)
- I want to be an important person in the community. (p)
- I really admire people who have fought their way to the top. (p)
- If I had enough money, I would not work. (p)
- Even if I won a great deal of money (lottery, etc.), I would prefer to continue to work. (p)
- If unemployment benefits were really high, I would still prefer to work. (p)